

2021 pledge appeal Budget

	2018	2019		2020	2021
	Actual	Budget	Actual	Budget	Budget
INCOME:					
223 Last year's Surplus/Loss	733	(35,721)	(35,721)	(6,112)	3,000
1 Pledged Income	267,832	261,180	265,290	276,856	285,000
2 Previous Yr. Pledges	4,150	3,214	3,249	0	0
3 Unpledged Income	30,860	40,880	24,042	25,000	18,000
17 Use of Facilities	36,703	42,420	35,035	35,000	20,000
185 Transfer from Dedicated (MOC)	12,807	0	0	0	0
Transfer from designated earnings		1,190	1,190	511	0
Loan from designated fund		3,076	3,076	0	0
Transfer from endowment earnings		3,694	3,694	14,500	0
Transfer from Building for Ministry		39,300	40,922	0	0
150 Transfer Other Funds	32,152	0		0	0
IRS rebate			7,528		
Total Income	385,237	359,233	348,305	345,755	326,000
EXPENSE:					
CHRISTIAN OUTREACH					
Denominational Support					
7 ABC - Mission	15,000	10,000	10,000	10,250	10,663
142 Milw Christian Center	600	600	600	600	600
114 Assn. Welc & Affrm. Bpt	200	200	200	200	150
119 Alliance of Baptists	200	200	200	200	200
Colgate Rochester Seminary	300	300	300	300	200
Central Baptist Seminary	300	300	300	300	200
Wisc. council of churches	500	500	500	500	500
Camp Tamarack	200	200	200	200	275
Denominational Support Total	17,300	12,300	12,300	12,550	12,788
Campus Ministry					
8 Crossing Campus Ministry	6,000	6,000	6,000	6,000	6,000
Local Outreach					
84 Porchlight	2,500	2,500	2,500	2,500	2,500
49 The Road Home/Second Chance	2,200	2,200	2,200	2,200	2,500
180 Homeless Shelter Meal Ministry	566	670	610	670	
12 Northport/Packers Comm. Dev.	300	300	300	300	300
Neighborhood meals	835	850	452	0	0
95 Madison Urban Min	400	400	400	600	600

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161 Urban League of Gr M	400	400	400	400	500
97 Martin Luther King Celeb	100	100	100	100	125
103 Allied Partners	1,500	1,500	1,500	1,500	2,000
special opportunities -board discretio	500	500	500	300	125
Centro Hispano	800	400	400	400	500
Habitat for Humanity	0	300	300	300	500
Catalyst	200	200	200	400	550
Triangle Ministry	300	300	300	300	500
BriarPatch	300	300	300	300	500
youth mission trip				200	
Dane sanctuary coalition				200	437
The Playground					500
Wisdom and Moses					875
Racial Justice recommended					1,077
Local Outreach Total	10,901	10,920	10,462	10,670	14,089
Total Christian Outreach	34,201	29,220	28,762	29,220	32,877
CHRISTIAN EDUCATION					
Program expenses					
30 Children's Ministry	376	500	253	500	250
31 Youth Ministry	1,103	1,000	917	1,000	500
32 Adult Ministry	100	100	0	100	50
33 All Church Programs	259	250	252	250	250
105 Background Checks	285	250	192	250	125
Total Christian Education	2,123	2,100	1,614	2,100	1,175
PASTORAL LEADERSHIP					
Pastor					
166 Salary/abc fee	63,205	60,000	60,200	60,000	46,883
171 Housing	24,000	20,400	20,400	21,000	20,000
Social Security offset					5,117
172 Auto Allowance	1,361	1,500	399	500	1,000
173 Pension	12,790	0	0		11,520
174 Health and Dental	19,323	0	0		15,000
154 Hospitality	695	500	627	500	1,000
Pastor Total	121,373	82,400	81,626	82,000	100,519

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Minister of Community					
98 Salary	22,430	22,430	22,430	15,193	0
100 Housing	37,170	37,170	37,170	25,177	0
118 Auto Allowance	8	500	897	333	0
Auto Allowance - last year			492		
135 Pension	4,806	5,722	5,722	3,876	0
133 Hospitality	456	500	603	333	0
Minister of Community Total	64,870	66,322	67,314	44,912	0
143 Guest Ministers	0	150	300	150	600
Pastoral Development					
228.5 ABC/WI mtg	647	350	632	350	500
229 Sabbatical Pulpit Support					
234 Continuing Ed-Pastor	500	500	500	500	1,000
124 Continuing Ed- Min.of Com.	655	500	500	500	0
Pastoral Development Total	1,802	1,350	1,632	1,350	1,500
Total Pastoral Leadership	188,045	150,222	150,872	128,412	102,619
Board of Deacons					
82 Bd. of Deacons Expense	56	50	62	100	100
216 Bd. of Deacons Hospitality	0	50	16	100	100
Fellowship/dine-ins	2,831	2,000	1,237	1,500	750
Total Board of Deacons	2,887	2,100	1,315	1,700	950
Music Ministries					
Staff Compensation					
Music Director	15,525	15,525	15,525	15,773	10,000
Organist/Accompanist	6,332	5,720	5,720	5,812	4,000
167 Choir Accompanist					
25 Handbell Director	6,316	6,316	6,316	6,418	6,500
26 Children's Music Dir	2,986				
Worship musicians	6,567	6,920	6,236	7,023	7,000
116 Music Payroll Taxes	2,871	2,638	2,585	2,679	2,104
43 Dues and Conferences	85	150	0	300	300
Music Staff Compensation Total	40,682	37,269	36,382	38,005	29,904
Program Expenses					

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64 Music & Materials - Adult	158	50	0	200	200
68 Handbell Equipment & Music		0		100	100
72 Guest Musicians	500	500	80	2,025	1,000
137 Piano/Organ Maint.	715	750	570	250	700
39 Copyright Release Ag	594	600	611	600	600
Program Expenses Total	1,967	1,900	1,261	3,175	2,600
Total Music Ministry	42,649	39,169	37,643	41,180	32,504
Christian Ed Staff					
249 Youth Leader	7,452	4,968	4,968	0	0
20 Nursery Care	2,964	3,500	2,147	3,000	2,300
112 CE Payroll Taxes	797	648	544	230	176
Christian Ed Staff Total	11,213	9,116	7,659	3,230	2,476
Church Council					
145 Council Expenses	1,892	0	20	0	0
240 All Church Retreat		0		0	0
Church Council Total	1,892	0	20	0	0
Women's Ministries					
28 A B Women's Ministries	1,100	1,100	1,100	1,100	1,100
Church Operations					
Staff Compensation					
27 Administrative Secretary	36,371	30,000	30,000	30,480	30,500
44 Secretary Health Ins	7,256	9,500	9,382	9,328	10,300
Bookkeeping services		2,300	3,218	6,500	6,500
45 Clerical Assistance	629	1,250	1,116	1,250	1,200
53 Staff Auto Reimbursement				100	100
46 Payroll Taxes	2,822	2,567	2,627	2,925	2,922
Staff Compensation Total	47,078	45,617	46,343	50,583	51,522
Progam Expense					
89 Office Expenses	2,712	3,000	1,300	2,500	3,500
217 Worship & Ministry Expenses	605	800	909	900	450
221 Building Supplies	937	1,200	919	1,200	1,200
91 Postage	1,906	2,000	1,050	1,000	500
Common Table Worship Supplies	458	0		0	0

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148 Communication and Promotion	3,099	1,000	1,244	1,000	3,000
Pastor Schaefer special projects					
needs for live stream worship	1,315	750	764	750	5,000
set aside for undetermined needs					15,000
Progam expense Total	6,618	7,000	4,178	5,600	28,650
75 Repairs & Maintenance	10,634	10,000	10,000	6,900	10,000
158 capital reserve parking lot					
Utilities					
93 Telephone/Internet/Zoom	4,393	4,300	4,699	4,300	4,500
76 Fuel	8,223	7,000	7,790	7,000	7,000
78 Electric	11,184	11,000	10,844	11,000	8,500
226 Water	2,396	2,400	2,720	2,400	2,400
Utilities Total	26,197	24,700	26,053	24,700	22,400
Contracted Services					
60 Custodial Services	12,138	12,300	12,075	12,000	12,000
Payroll service		1,000	693	1,100	1,200
83 Insurance	8,355	8,500	4,962	5,000	7,000
81 Snow Removal	6,164	3,500	6,905	7,000	7,000
245 Fire Alarm Monitoring	670	400	405	400	400
248 Heating Maintenance	1,400	1,400	1,441	1,500	1,500
253 Copying	3,593	2,800	2,311	2,800	2,000
254 Mowing	1,190	1,250	1,430	1,250	1,250
257 Furnace Water Treatment	220	300	0	300	400
258 Folding Machine	350	350	391	350	350
259 Fire Extinguisher Testing	217	220	233	233	230
260 Backflow Testing	245	120	0	120	120
141 Elevator Inspection/Service	5,906	4,000	4,913	5,000	5,000
235 Computer Systems	1,463	1,000	1,093	1,000	1,000
Contracted Services Total	41,911	37,140	36,851	38,053	39,450
Parking lot income tax				200	300
Total Church Operations	132,437	124,457	123,425	126,036	152,322
Repay loan from Dedicated Accounts				3,076	0

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Pulpit Committee				10,000	0
TOTAL EXPENSES	420,962	359,233	354,418	347,803	326,023
Net Income (Loss)	(35,725)	(0)	(6,114)	(2,048)	(23)