

Transition Period Tasks

Third Tuesday Lunch

August 20, 2019

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Introduction

- Contents of the Tasks Document
- Transitional Minister's Tasks
- Transition Team Tasks
- Church Reflections
- Next Steps for Transition Team and Congregation
- Communicate with the Transition Team
- Discussion

Contents of Tasks Document

- Transition Team Tasks
- Transitional Minister Tasks
- Other Tasks Requiring Discussion
- Relevant Bylaws
- Representative Pulpit Committee Tasks
- Possible Transition Period Timeline

Transitional Minister's Tasks

1. With Pastor Jason, conduct worship during the interim period
2. With Pastor Jason, provide pastoral care during the interim period
3. With Pastor Jason, provide regular administrative oversight (office, committee, etc.) during the interim period
4. Attend each meeting of the Church Council to report on the Transition Team's work, to listen to feedback, and to answer any questions
5. Communicate with the congregation via the Visitor
6. Assist individuals in identifying their grief or other emotions over the departure of Pastor Clinger
7. Assist the congregation in the identification and healthy expression of grief or other emotions related to the departure of Pastor Clinger
8. Assist the congregation's knowledge and ability in appropriate methods of dealing with conflict
9. Work with the Church Council and other appropriate groups and ministries of the congregation to develop appropriate goals and strategies (short and longer term) for the congregation's increased health

Transition Team Tasks

1. Assist the congregation in clarifying its identity
2. Assist the congregation in developing a profile document
 - Who are we?
 - Who are our neighbors?
 - Who is God calling us to be?
3. Communicate and interact with the congregation
4. Help the congregation determine when it is ready to begin an active search

Church Reflections*

1. Our Church Information
(including Demography)
2. Our History
3. Congregational Style
4. How Others See Us
5. Our Church Life
6. Our Worship Life
7. What We Believe
8. Our Vision for Ministry
9. What Do We Want to Do
and What Do We Want Our
Pastor to Do
10. Ministry Priorities
11. Compensation Package
(11. to be addressed by
others)

*from ABC USA's *Calling an American Baptist Minister*

Next Steps for the Transition Team

- Engage with the Circuit Project from ABC Wisconsin
- Gather supplemental information using “Reflections”
 - After identifying “gaps” in our understanding from what’s in the Discernment Report
 - Using interactions with the congregation
- Draft a church profile
- Discuss draft profile with congregation
- Finalize the profile and get congregational approval
- Provide the profile to the Pulpit Committee

Next Steps for the Congregation

- Discuss the “other tasks requiring discussion.” Appropriate? Who takes the leadership?
 1. Assist the congregation in discovering and motivating volunteer leadership needs
 2. Assist the congregation in understanding and dealing with power issues that may exist with the congregation and its leadership
 3. Facilitate healthy processes by which congregational members can deal with conflicts with other members
 4. Assist the congregation to develop longer range (3-5) year goals
 5. Make recommendation to the congregation on future pastoral staffing and plan the transition to the new staffing configuration
 6. Develop plans for the formation and work of the Pulpit Committee
 7. Elect the Pulpit Committee

Communicate with the Transition Team

- E-mail:
ttfirstbaptist@gmail.com
- Written Notes:
Mailbox outside library
- Sunday School Sessions:
Four sessions
beginning Sep. 15
- Meet with your group
- Other interactions in
planning
- Contact:
 - Rev. Michael Newheart
 - Victor Crentsil
 - Linda McCarroll Stamm
 - Dennis Ray
 - Janet Reinke
 - Brooke Siddell

DISCUSSION

