

**First Baptist Church  
The Discernment Team  
August 8, 2018**

Members present: Paul Chotlos (Board of Trustees), Carolyn Cross (Board of Education), Wynn Davies (Board of Outreach), Carla Eakins (Church Clerk), Bill Fiore (Moderator), and Tom Kersten (Vice Moderator)

Absent: Nancy Emmert (Pastoral Relations Committee), and Brooke Siddell (Pastoral Relations Committee)

The meeting was called to order at 7:01 pm by Moderator Bill Fiore.

**1. Opening Prayer**

Wynn Davies opened the meeting with prayer.

**2. Introductions**

Each member of the Discernment Team introduced him/herself.

**3. Meeting with Gerry Krupp of the Design Group**

Team members and Rev. Krupp discussed the proposed discernment process and how Rev. Krupp and Rev. Mark Vincent could contribute to the process. At the end of the discussion, the Team requested that they submit a proposal, including a cost estimate, to the Discernment Team for their consideration. The team also requested that they submit references from churches they have served.

**4. Discussion by Discernment Team**

After Rev. Krupp left, Team members discussed their impressions of the two proposed consultant teams. A consensus was reached that The Design Group (Gerry Krupp and Mark Vincent) would better meet the needs of First Baptist Church. Subject to their proposal and congregational approval, the Discernment Team would like to hire them as our consultant.

Team members discussed the benefits of adding a few more members to the Discernment Team. Several names were suggested, and Bill Fiore will contact them and ask if they would like to join the Team.

Team members briefly discussed the plan to call an interim minister at the end of Mark's tenure and agreed to begin that process.

**5. Next Meeting**

The next meeting will be scheduled after the proposal is received from The Design Group.

**6. Adjournment**

The meeting adjourned at 8:40 pm.

Respectfully submitted,  
Carla Eakins, Church Clerk