

2018 MISSION AND MINISTRY INVESTMENT -----PRE-PLEDGE SUNDAY DRAFT

FOR MEMBER INFORMATION, REVIEW, COMMENTS:

Please direct your comments, questions and concerns to appropriate committee chair, moderator or Pastor

LEADERSHIP COUNCIL MEMBERS BY COMMITTEE:

BILL FIORE	MODERATOR				
PAUL CHOTLOS	TRUSTEES				
CAROLYN CROSS	EDUCATION				
SUE LUTTER	DEACONS				
WYNN DAVIES	OUTREACH				

PASTOR MARK CLINGER

PASTOR JASON MACK

EXPENSE/investment

CHRISTIAN OUTREACH	ACTUAL 2016	2017 Budget	ACTUAL 2017	2018 Budget
Denominational Support				
7 ABC - Mission	\$ 14,330.00	\$ 14,330.00		\$ 15,000.00
142 Milw Christian	\$ 450.00	\$ 450.00		\$ 600.00
114 Assn. Welc & Affrm. Bpt	\$ 200.00	\$ 200.00		\$ 200.00
119 Alliance of Baptists	\$ 200.00	\$ 200.00		\$ 200.00
Colgate Rochester Seminary	\$ 270.00	\$ 270.00		\$ 300.00
Central Baptist Seminary	\$ 200.00	\$ 200.00		\$ 300.00
Wisconsin Council	\$ 360.00	\$ 350.00		\$ 500.00
Camp Tamarack				\$ 200.00
Denominational Support Total	\$ 16,010.00	\$ 16,000.00	\$ -	\$ 17,300.00
Campus Ministry				
8 Crossing Campus Ministry	\$ 5,200.00	\$ 5,000.00		\$ 6,000.00
Local Outreach				
84 Porchlight	\$ 1,340.00	\$ 2,500.00		\$ 2,500.00
49 The Road Home/Second Chance	\$ 1,340.00	\$ 1,000.00		\$ 2,200.00
180 Homeless Shelter Meal Ministry	\$ 625.00	\$ 670.00		\$ 670.00
12 Northport/Packers Comm. Dev.	\$ 200.00	\$ 200.00		\$ 300.00
NEIGHBORHOOD MEALS	\$ 834.46	\$ 850.00		\$ 850.00
95 Madison Urban Min	\$ 250.00	\$ 250.00		\$ 400.00
161 Urban League of Gr M	\$ 250.00	\$ 250.00		\$ 400.00

97 Martin Luther King Celeb	\$ 100.00	\$ 100.00		\$ 100.00
103 Allied Partners	\$ 500.00	\$ 1,500.00		\$ 1,500.00
special opportunities -board discretion				\$ 500.00
Centro Hispano				\$ 400.00
Habitat for Humanity				\$ 300.00
CATALYST				\$ 200.00
Triangle Ministry				\$ 300.00
BriarPatch				\$ 300.00
Local Outreach Total	\$ 5,439.46	\$ 7,320.00	\$ -	\$ 10,920.00
61 Min of Comm Programing	\$ 2,572.18	\$ 2,240.00		\$ 2,240.00
Communication and Promotion				
148 Communication and Promotion	\$ 2,638.00	\$ 2,690.00		\$ 2,690.00
Total Christian Outreach	\$ 31,859.64	\$ 33,250.00	\$ -	\$ 39,150.00
CHRISTIAN EDUCATION	ACTUAL 2016	2017 Budget	ACTUAL 2017	2018 Budget
Program expenses				
30 Children's Ministry	\$ 477.00	\$ 500.00		\$ 500.00
31 Youth Ministry	\$ 789.00	\$ 1,350.00		\$ 1,350.00
32 Adult Ministry	\$ 42.00	\$ 100.00		\$ 100.00
33 All Church Programs	\$ 242.00	\$ 450.00		\$ 450.00
36 Library	\$ -	\$ -		\$ -
105 Background Checks	\$ 176.00	\$ 300.00		\$ 300.00
Classroom Improvements	\$ -	\$ 400.00		\$ 400.00
Total Christian Education	\$ 1,726.00	\$ 3,100.00	\$ -	\$ 3,100.00

PASTORAL LEADERSHIP	ACTUAL 2016	2017 budget	ACTUAL 2017	2018 Budget	
Pastor					
166 Pastor-Salary	\$ 63,204.52	\$ 63,204.52		\$ 63,204.52	
171 Pastor-Housing	\$ 24,000.00	\$ 24,000.00		\$ 24,000.00	
172 Pastor- Auto Allowance	\$ 972.00	\$ 2,000.00		\$ 2,000.00	
173 Pastor-Pension	\$ 13,952.77	\$ 13,952.72		\$ 13,952.72	
174 Pastor-Health and Dental	\$ 21,248.00	\$ 21,563.04		\$ 21,563.04	
154 Pastor-Hospitality	\$ 149.00	\$ 500.00		\$ 500.00	
Pastor Total	\$ 123,526.29	\$ 125,220.28	\$ -	\$ 125,220.28	
Minister of Community					
98 Min of Community-Salary	\$ 30,105.00	\$ 21,360.00		\$ 22,430.00	
100 Min of Community-Housing	\$ 26,650.00	\$ 35,400.00		\$ 37,170.00	
118 Min of Community-Auto Allowance	\$ 1,134.00	\$ 1,000.00		\$ 1,000.00	
135 Min of Community-Pension	\$ 9,080.80	\$ 9,081.60	\$ -	\$ 9,536.00	
132 Min of Community-Health and Dental	\$ 5,319.00	\$ -		\$ -	
133 Min of Community-Hospitality	\$ 357.00	\$ 800.00		\$ 800.00	
Minister of Community Total	\$ 72,645.80	\$ 67,641.60	\$ -	\$ 70,936.00	
Guest Speakers					
143 Guest Ministers	\$ 200.00	\$ 1,050.00		\$ 600.00	
Pastoral Development					
228 Sabbatical		\$ 2,500.00		\$ -	
228.5 ABC/WI mtg	\$ 250.00	\$ 2,600.00		\$ 500.00	
229 Sabatical Pulpit Support	\$ -	\$ 4,500.00		\$ -	
234 Continuing Education- Mark	\$ 1,000.00	\$ 1,000.00		\$ 1,000.00	
124 Continuing Education- Jason	\$ 1,007.00	\$ 1,000.00		\$ 1,000.00	
Pastoral Development Total	\$ 2,257.00	\$ 11,600.00	\$ -	\$ 2,500.00	
Total Pastoral Leadership	\$ 198,629.09	\$ 205,511.88	\$ -	\$ 199,256.28	

Board of Deacons	ACTUAL 2016	2017 Budget		ACTUAL 2016	2018 Budget
Program Expenses					
82 Bd. of Deacons Expense	\$ 338.00	\$ 405.00			\$ 405.00
216 Bd. of Deacons Hospitality	\$ 226.00	\$ 325.00			\$ 325.00
Common Table Fellowship Time	\$ 2,846.00	\$ 3,000.00			\$ 3,000.00
Total Board of Deacons	\$ 3,410.00	\$ 3,730.00		\$ -	\$ 3,730.00
Music Ministries	ACTUAL 2016	2017 Budget		ACTUAL 2017	2018 Budget
Staff Compensation					
Music Director	\$ 15,000.00	\$ 15,000.00			\$ 15,525.00
Organist/Accompanist	\$ 5,750.00	\$ 6,250.00			\$ 6,468.75
167 Choir Accompanist	\$ -	\$ -			
25 Handbell Director	\$ 6,102.00	\$ 6,102.00			\$ 6,315.57
26 Children's Music Dir	\$ 5,000.00	\$ 5,000.00			\$ 5,175.00
Common Table Music	\$ 1,850.00	\$ 2,600.00			\$ 6,920.00
116 Music Payroll Taxes	\$ 2,578.00	\$ 2,673.83			\$ 3,090.93
43 Professional Dues	\$ 140.00	\$ 150.00			\$ 150.00
Music Staff Compensation Total	\$ 36,420.00	\$ 37,775.83		\$ -	\$ 43,645.25
Program Expenses					
64 Music & Materials - Adult	\$ 175.00	\$ 300.00			\$ 300.00
68 Handbell Equipment & Music	\$ 75.00	\$ 100.00			\$ 100.00
152 Children's Music	\$ -	\$ -			\$ -
72 Guest Musicians	\$ 655.00	\$ 500.00			\$ 500.00
137 Piano/Organ Maint.	\$ 320.00	\$ 500.00			\$ 500.00
39 Copyright Release Ag	\$ 565.00	\$ 600.00			\$ 600.00
Program Expenses Total	\$ 1,790.00	\$ 2,000.00		\$ -	\$ 2,000.00
Total Music Ministry	\$ 38,210.00	\$ 39,775.83		\$ -	\$ 45,645.25
Christian Ed Staff	ACTUAL 2016	2017 Budget		ACTUAL 2017	2018 Budget
Staff Compensation					
249 Youth Leader	\$ 7,200.00	\$ 7,200.00			\$ 7,452.00
20 Nursery Care	\$ 3,987.00	\$ 4,680.00			\$ 4,843.80
112 CE Payroll Taxes	\$ 844.00	\$ 908.82			\$ 940.63

Christian Ed Staff Total	\$ 12,031.00	\$ 12,788.82	\$ -	\$ 13,236.43
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Church Council	ACTUAL 2016	2017 Budget	ACTUAL 2017	2018 Budget	
145 Council Expenses	\$ 229.00	\$ 225.00		\$ 100.00	
240 All Church Retreat	\$ -	\$ 1,000.00		\$ 1,000.00	
Church Council Total	\$ 229.00	\$ 1,225.00	\$ -	\$ 1,100.00	
Women's Ministries	ACTUAL 2016	2017 Budget	ACTUAL 2017	2018 Budget	
28 A B Women's Ministries	\$ 1,100.00	\$ 1,100.00		\$ 1,100.00	
Church Operations	ACTUAL 2016	2017 Budget	ACTUAL 2017	2018 Budget	
Staff Compensation					
27 Administrative Secretary	\$ 35,181.90	\$ 35,181.90		\$ 36,413.27	
44 Secretary Health Ins					
45 Clerical Assistance	\$ 2,271.00	\$ 1,500.00		\$ 1,500.00	
53 Staff Auto Reimbursement	\$ -	\$ 100.00		\$ 100.00	
46 Payroll Taxes	\$ 2,865.00	\$ 2,806.17		\$ 2,900.36	
Staff Compensation Total	\$ 40,317.90	\$ 39,588.07	\$ -	\$ 40,913.63	
Progam Expense					
89 Office Expenses	\$ 3,853.00	\$ 4,500.00		\$ 5,000.00	
217 Worship & Ministry Expenses	\$ 632.00	\$ 800.00		\$ 600.00	
221 Building Supplies	\$ 1,390.00	\$ 2,000.00		\$ 1,500.00	
91 Postage	\$ 1,592.00	\$ 2,200.00		\$ 2,300.00	
Common Table Worship Supplies	\$ 502.00	\$ 1,500.00		\$ 500.00	
Progam expense Total	\$ 7,969.00	\$ 11,000.00	\$ -	\$ 9,900.00	
Repairs & Maintenance					
75 Repairs & Maintenance	\$ 8,530.00	\$ 10,000.00		\$ 10,000.00	
183 Capital Reserve-Roof	\$ -				
48 Capital Reserve-Masonry etc	\$ -				
158 Capital Reserve-Parking Lot	\$ -				
244 Capital Reserve-Emergencies	\$ 2,150.00	\$ 7,150.00			
Repairs & Maintenance Total	\$ 10,680.00	\$ 17,150.00	\$ -	\$ 10,000.00	

Utilities					
93 Telephone/Internet	\$ 4,283.00	\$ 3,900.00		\$ 4,000.00	
76 Fuel	\$ 5,581.00	\$ 6,000.00		\$ 6,000.00	
78 Electric	\$ 12,097.00	\$ 12,000.00		\$ 12,000.00	
226 Water	\$ 2,485.00	\$ 2,500.00		\$ 2,400.00	
Utilities Total	\$ 24,446.00	\$ 24,400.00	\$ -	\$ 24,400.00	
Contracted Services					
60 Custodial Services	\$ 11,968.00	\$ 11,976.00		\$ 12,000.00	
83 Insurance	\$ 9,444.00	\$ 9,500.00		\$ 9,000.00	
81 Snow Removal++	\$ 2,520.00	\$ 3,500.00		\$ 4,000.00	
245 Fire Alarm Monitoring++	\$ 405.00	\$ 445.00		\$ 300.00	
248 Heating Maintenance	\$ 1,120.00	\$ 1,200.00		\$ 1,400.00	
253 Copying	\$ 1,752.00	\$ 1,800.00		\$ 2,600.00	
254 Mowing	\$ 952.00	\$ 1,100.00		\$ 1,250.00	
257 Furnace Water Treatment	\$ 2,100.00	\$ 2,100.00		\$ 3,500.00	
258 Folding Machine	\$ 350.00	\$ 350.00		\$ 350.00	
259 Fire Extinguisher Testing	\$ 169.00	\$ 150.00		\$ 160.00	
260 Backflow Testing	\$ 120.00	\$ 120.00		\$ 120.00	
141 Elevator Inspection/Service	\$ 3,625.00	\$ 4,000.00		\$ 4,000.00	
235 Computer Systems	\$ 1,052.00	\$ 652.00		\$ 2,000.00	
Financial Review	\$ 3,100.00	\$ -		\$ -	
Contracted Services Total	\$ 38,677.00	\$ 36,893.00	\$ -	\$ 40,680.00	
Total Church Operations	\$ 122,089.90	\$ 129,031.07	\$ -	\$ 125,893.63	
TOTAL EXPENSES/investment	\$ 409,284.63	\$ 429,512.60	\$ -	\$ 432,211.59	